



September 15, 2025

The Honorable Scott Kupor
Director
U.S. Office of Personnel Management
1900 E Street, NW
Washington, D.C. 20415

CC: The Honorable Mike Johnson, Speaker of the House
The Honorable Hakeem Jeffries, Democratic Leader
The Honorable John Thune, Majority Leader
The Honorable Chuck Schumer, Democratic Leader

Dear Director Kupor,

On behalf of the broader charitable community, we sincerely thank and congratulate you on the decision to extend the Combined Federal Campaign for 2025. This choice guarantees the continuation of a program that has played a vital role in supporting essential charitable work nationwide. Your decision is appreciated, and we thank you for sharing in the success of the Combined Federal Campaign.

The Combined Federal Campaign has enabled participating organizations to make a real difference. Collectively, our organizations have raised \$9 billion, directly supporting the work of nearly 4,500 organizations over the Combined Federal Campaigns' 60-year history. The program's ongoing support signifies a vital partnership between federal employees and the charitable groups serving America's communities.

We are grateful for the confidence placed in this program and view the decision to continue as an opportunity to make 2025 a highly successful campaign year. The charitable community stands ready to work collaboratively with OPM and federal agencies to enhance participation, improve program efficiency, and ensure maximum impact from employee contributions.

We welcome the opportunity to strengthen partnerships between the federal workforce and national philanthropic organizations. Whether through improved communication strategies, innovative engagement approaches, or expanded collaboration efforts. We are committed to supporting a successful campaign and serving the communities that depend on these vital resources.

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Thank you for your leadership in maintaining this important program. We look forward to a productive 2025 campaign and to building stronger partnerships between federal service and charitable mission in the years ahead.

The undersigned organizations represent a broad coalition of charities that have benefited from the Combined Federal Campaign and are dedicated to its ongoing success. We look forward to opportunities to partner with you and the federal workforce, and thank you for your commitment to public service.

Respectfully,

Shannon McCracken, President and CEO

The Nonprofit Alliance

Attachment: List of Supporting Organizations