

# CFC Letters by Date Submitted

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**September 4, 2025**

The Honorable Scott Kapor  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

CC: The Honorable Mike Johnson, Speaker of the House  
The Honorable Hakeem Jeffries, Democratic Leader  
The Honorable John Thune, Majority Leader  
The Honorable Chuck Schumer, Democratic Leader

Dear Director Kapor,

On behalf of The Nonprofit Alliance and 389 other co-signers that represent a broader coalition of charitable organizations participating in the Combined Federal Campaign (CFC), we write with urgent concern regarding reports that OPM is considering eliminating the Combined Federal Campaign entirely for 2025, with the campaign scheduled to begin in October. We respectfully urge you to suspend any action to cancel the CFC for 2025 and to preserve this invaluable program that has served as a cornerstone of federal employee philanthropy for more than six decades.

Please note our sincere appreciation to the White House, the Office of Personnel Management, and Congress for their collective decision not to pursue the harmful 10% administrative fee on federal employee payroll deductions during Budget Reconciliation proceedings. This decision demonstrated clear recognition of the CFC's vital role in supporting our nation's most vulnerable communities and preserving the integrity of federal employee charitable giving.

Since 1964, the CFC has exemplified the highest ideals of public service and collective philanthropy. Under OPM's stewardship, the CFC facilitates charitable giving from federal civilian, military, and postal employees, channeling more than \$9 billion to nonprofit organizations since its inception. In 2024 alone, federal employees contributed approximately \$70 million to nearly 4,500 charities across 39 geographic zones, supporting critical efforts such as disaster relief, healthcare for underserved populations, educational access, environmental conservation, and veteran support services. These contributions highlight the CFC's vital role in directing federal generosity toward tangible, life-changing impacts for countless individuals and communities.

The CFC represents exceptional fiscal stewardship and governmental efficiency. Over the last five years alone, the program has saved the federal government more than \$400 million by enabling voluntary contributions from federal employees to address critical community, regional, and national needs that would otherwise require taxpayer funding. This substantial public benefit, delivered without burdening the federal budget, demonstrates a remarkable return on investment that validates the program's efficiency and civic value

The potential elimination of the CFC would create devastating consequences extending far beyond the immediate loss of charitable funding. Participating nonprofit organizations have already invested millions of dollars in preparation for the 2025 campaign, including application fees, compliance costs, marketing materials, and staff resources dedicated to CFC participation. These investments, made in good faith based on the program's established continuity and OPM's historical commitment to the campaign, would represent a complete loss if the program is eliminated. Such an outcome would constitute a breach of the implied commitment that participating organizations have relied upon in their strategic planning and resource allocation decisions.

The operational impact on nonprofit organizations would be severe and immediate. The CFC's systematic approach and broad reach enable thousands of charitable organizations to build sustainable programs and services that depend on the stability and predictability of annual federal employee giving. Many smaller charities rely particularly heavily on CFC contributions to maintain essential services in communities across the nation, and the sudden elimination of this funding source would force difficult decisions regarding program cuts and service reductions.

The elimination of the CFC would also represent a significant departure from the federal government's longstanding commitment to fostering a culture of service and civic engagement among its workforce. Federal employees have consistently demonstrated their dedication to supporting charitable causes through voluntary contributions, and the CFC provides an efficient, transparent, and administratively streamlined mechanism for channeling this generosity where it is most needed. The program serves as a tangible expression of federal employees' commitment to public service that extends beyond their official duties.

We respectfully urge you to suspend any contemplated action to eliminate the Combined Federal Campaign based on its proven six-decade record of success, fiscal responsibility, and community impact. The program's substantial cost savings to taxpayers and meaningful impact on communities nationwide provide compelling evidence for its preservation rather than elimination.

We thank you for your leadership and stewardship of programs serving both federal employees and the broader public interest. Our coalition stands ready to work with your office to address any administrative concerns while preserving the CFC's essential mission.

We have submitted an emergency meeting request on behalf of coalition partners to discuss this urgent matter with you. We respectfully request your commitment to suspend any action

to eliminate the CFC for 2025 and to engage with stakeholder organizations to ensure the program's continued success.

Sincerely,

*On behalf of The Nonprofit Alliance and a Coalition of CFC Participant Charities*

350.org  
A Kitty's Pursuit of Happiness  
A Wider Circle  
Abused Children's Fund  
ACLU  
Adopt America Network  
AdoptaPlatoon  
Adventist Community Services of Greater Washington  
Affordable Homes & Communities (AHC)  
After-School All-Stars DC  
Ahimsa House  
Aids Research & Assistance Institute  
Airmen Memorial Foundation  
Alameda County Community Food Bank  
Alex's Lemonade Stand Foundation  
Alive Inc.  
Alley Cat Rescue Inc.  
Ally's House, Inc.  
Alpha Omega /dba Our Lady of Bethesda  
Alpha Scholarship and Charitable Foundation  
ALS Association  
Alzheimer's Research and Prevention Foundation  
American Association for Cancer Research Foundation  
American Battlefield Trust  
American Cancer Society Cancer Action Network (ACS CAN)  
American Chestnut Land Trust  
American Diabetes Association  
American Diabetes Research & Treatment Fund  
American Discovery Trail Society  
American Forests  
American Humanist Association  
American Indian Education Fund  
American Institute for Cancer Research  
American Rivers Inc.  
America's Best Charities  
America's Best Local Charities  
America's Charities  
Anacostia Watershed Society

Animal Charities of America  
Animal Welfare League of Alexandria  
Anne Arundel County CASA, Inc.  
Antarctic and Southern Ocean Coalition  
Anxiety and Depression Association of America  
Apes Alive: Primate Rescue Center  
Appalachian Trail Conservancy  
Apraxia Kids  
Arizona Search Track and Rescue, Inc.  
Arthritis Foundation  
Arthritis National Research Foundation  
Association of Fundraising Professionals  
Austin Parks Foundation  
Autism Society of America Foundation  
Autoimmune Association  
Bailey's Crossroads Health Access Partnership, Inc. D/B/A Culmore Clinic  
Baltimore Humane Society  
Benedictine Mission House  
BEST Kids Inc.  
Beyond Pesticides  
Biblical Archaeology Society  
Birthright  
Blind Vietnamese Children Foundation  
Blood Cancer United  
Born 2 Be Therapeutic Equestrian Center  
Brain Aneurysm Foundation  
Bread and Water for Africa  
Breakthrough T1D (Formerly: JDRE)  
Breast Cancer Prevention Partners  
Brem Foundation to Defeat Breast Cancer  
Camp Courageous  
Campaign to End Childhood Hunger  
Cancer Care Network Foundation  
Cancer Prevention and Treatment Fund  
Cancer Research Foundation  
Cancer Research Fund of the Damon Runyon-Walter Winchell Foundation  
Capitol Hill Village  
Care Net  
CASA of Central Texas, Inc.  
Casey Cares Foundation  
Cat Care Society  
Catholic Charities of the Diocese of Arlington  
Catholic Legal Immigration Network, Inc. (CLINIC)  
CCVF  
Center for Alexandria's Children

Central American Resource Center- CARECEN  
CentroNia  
CHC: Creating Healthier Communities  
Chesapeake Bay Foundation  
Child Find of America, Inc.  
Childhood Brain Tumor Foundation, Inc.  
Children & Charity International  
Children of the Night  
Children's Cancer Cause  
Children's Corrective Surgery Society  
Children's Craniofacial Association  
Children's Feeding Network  
Children's Fund for Fallen First Responders  
Children's Gaucher Research Fund  
Children's Law Center (DC)  
CHILDREN'S ONCOLOGY SERVICES OF MA, INC. dba THE BOSTON HOUSE  
Chinese Culture and Community Service Center  
Christian Charities USA  
Christian Military Fellowship  
Chula Vista Veterans Home Support Foundation  
Clean Water Fund  
Coalition for the Homeless, Washington, DC  
Combined Federal Campaign Foundation  
Community Bridges  
Community First - America's Charities  
Community Reach of Montgomery County  
Community Shares of Illinois  
Community Shares, Inc.  
Completely KIDS  
Concerns of Police Survivors (C.O.P.S.)  
Conserve Now  
Cornelia de Lange Syndrome Foundation  
Corpus Christi Hope House, Inc.  
Court Appointed Special Advocate (CASA)/Prince George's County, Inc.  
Cover The Homeless Ministry  
Cradle of Hope Adoption Center  
Cure Alzheimer's Fund  
Cure SMA  
CureSearch for Children's Cancer  
Cystic Fibrosis Research Institute  
DAV Charitable Service Trust  
DC Central Kitchen  
debra of America  
Defenders of Wildlife  
Diabetes Research & Wellness Foundation

Diabetes Transplant Fund/Organ Donor Network  
Dian Fossey Gorilla Fund  
Disabled Children's Fund  
Dogs & Cats Stranded on the Streets  
Early Learning Focus  
Earthjustice  
EarthShare  
Earthworks  
East Bay SPCA  
Easterseals Midwest  
Edu-Futuro  
Enchanted Closet, Inc.  
ENDependence Center of Northern VA  
Engaging Christian Response  
Environmental & Energy Technology Council of Maine  
EOD Warrior Foundation  
Epilepsy Foundation of America  
Epilepsy Foundation of Virginia  
Everyone Home DC  
FACES: The National Craniofacial Association  
FACETS  
Fairfax Pets on Wheels, Inc.  
Fairfax ReLeaf, Inc.  
Family Violence & Sexual Assault Institute  
Farm Sanctuary  
Farmers and Hunters Feeding the Hungry  
Feminists for Life of America  
FINCA International  
Find Me Group Inc.  
Focus Clubhouse  
Food Bank for NYC  
Franciscan Friars, T.O.R.  
Free Minds Book Club & Writing Workshop  
Futures Without Violence  
Gaithersburg HELP  
Give an Hour Nonprofit Corporation  
Give Nebraska  
GO2 for Lung Cancer  
Greater Chicago Food Depository  
Greenhill Humane Society  
Haitian Health Foundation  
Hawk Mountain Sanctuary Association  
Health & Medical Research Charities of America  
Healthy Vegetarian Food Bank  
Hillcrest Children & Family Center

Honor and Remember, INC.  
Hope For The Warriors  
Horse Charities of America aka EQUUS Foundation, Inc.  
Housing Up  
Houston Food Bank  
Houston Spca  
Human & Civil Rights Organizations of America  
Humane Society of Baltimore County  
Humane Society of Northern Virginia  
Humane Society of Sonoma County  
Hydrocephalus Association  
Independent Sector  
International Rhino Foundation  
Iraq and Afghanistan Veterans of America (IAVA)  
Israel Guide Dog Center for the Blind  
Jewish Council for the Aging of Greater Washington  
Junior Achievement USA  
K9s For Warriors  
KABOOM!  
Kidney Disease Research & Assistance Fund  
Kids Get Cancer Too  
Last Chance for Animals  
Legacy of Hope scholarships for children who are cancer survivors  
LGG Uplift Foundation  
Lincoln Community Playhouse  
Living Water International  
Local Independent Charities of Texas  
Lorton Community Action Center  
Loudoun Community Health Center dba HealthWorks for Northern Virginia  
Loudoun Volunteer Caregivers  
Lucky Dog Animal Rescue  
Lupus Foundation of America  
Lymphoma Research Foundation  
MaineShare  
Make-A-Wish Mid-Atlantic  
March of Dimes  
Marine Corps-Law Enforcement Foundation  
Maryland Westie Rescue  
Mary's Center  
MAZON: A Jewish Response to Hunger  
McClendon Center  
Meals on Wheels America  
Meals on Wheels Contra Costa (MOWCC)  
Meals on Wheels North Central Texas  
Melanoma Research Alliance

Mercy-USA for Aid and Development  
Military and Veteran Women Support Fund  
Military and Veterans Support Groups of America  
Military Chaplains Association of the United States of America  
Military Child Education Coalition  
Military Family and Veterans Service Organizations of America  
Miracle Farm  
Mission Without Borders, Inc.  
Missionaries of Jesus  
Mobile Hope  
Mobile Loaves & Fishes  
Multiple Sclerosis Association of America  
Music for Life  
NAMI MONTGOMERY COUNTY (MD), Inc.  
NAMI Northern Virginia  
National Audubon Society  
National Crime Victim Law Institute  
National Down Syndrome Society  
National Foundation for Cancer Research  
National Greyhound Foundation Inc.  
National Health Council  
National Kidney Foundation of Louisiana, Inc.  
National Kidney Foundation of Wisconsin  
National Multiple Sclerosis Society  
National Parks Conservation Association  
National Preservation Institute  
National Stuttering Association  
National Women's Law Center  
New York Restoration Project  
Newport Beach Public Library Foundation  
Nonprofit Leadership Center of Tampa Bay, Inc.  
North Cascades Institute  
Northern Illinois Food Bank  
Northern Virginia Bird Alliance  
Norton Children's Hospital Foundation  
Ohio River Foundation  
Operation First Response  
Operation Homefront  
Operation Second Chance, Inc.  
Organization for Autism Research  
Ovarian Cancer Research Alliance  
Owl Moon Raptor Center, Inc.  
Oxfam America  
Oyster Recovery Partnership  
Pacific Crest Trail Association

Packages for Warriors-Hearts of America, Inc.  
Page Ahead Children's Literacy Program  
Parkinson's Disease Research & Education Institute  
Partners In Health  
Partnership 4 Kids  
Pathways to Housing DC  
Paws With A Cause  
People for the Ethical Treatment of Animals  
Pets for Patriots  
Philippine Empowerment for the Poor  
Philippine International Aid  
Physicians Committee for Responsible Medicine  
Polar Bears International  
Prairie Rivers Network  
Prevent Child Abuse America  
Prison Fellowship International  
Prostate Cancer Research Institute  
PTSD Foundation of America  
Puppies Behind Bars  
Rails to Trails Conservancy  
Rebuilding Together DCA  
Rebuilding Together Miami-Dade, Inc.  
Rebuilding Together Minnesota  
Rebuilding Together Philadelphia  
Rebuilding Together Silicon Valley  
Rebuilding Together St. Louis  
Refugees International  
RESOLVE: The National Infertility Association  
Reston Children's Center  
Returning Veterans Project  
Rinck Charitable Consulting  
Robert Irvine Foundation, Inc.  
Rocky Mountain Elk Foundation  
Ronald McDonald House Charities of El Paso  
Ronald McDonald House Charities of Northeast Ohio  
Ronald McDonald House Charities of San Antonio, TX  
Rude Ranch Animal Rescue  
Sacramento SPCA  
Sacred Heart Southern Missions  
Saint Benedictine Abbey  
Salesian Missions, Inc.  
Saltzberg Consulting  
San Francisco Baykeeper  
Save a Child's Heart Foundation  
Schertz, Humane Society Inc. Dba Homes for Pets

Science Is Elemental, Inc.  
Sea Shepherd Conservation Society  
Seattle Parks Foundation  
Share Our Strength  
Sickle Cell Disease Association of Greater Washington, Inc.  
Sight Surgery International  
Signature Theatre  
Sitar Arts Center  
Sjogrens Foundation  
Sky Cross, Inc DBA Christian Care International - Food and Medicine for People in need  
So Others May Eat Incorporated  
Society for the Protection of New Hampshire Forests  
Soldiers' Angels  
Southeast Youth and Family Services  
Spay-Neuter Assistance Program  
SPCA of Northern Virginia  
SPCALA  
Special Olympics District of Columbia Inc.  
Spirit Club Foundation  
St. Ann's Center for Children, Youth and Families  
Stepping Stones Shelter  
Stop It Now!  
Stop Soldier Suicide  
Story Tapestries, Inc.  
Stroke Comeback Center  
Suicide Awareness Voices of Education  
Sunshine Division, Inc.  
Sunshine Kids Foundation  
Support Our Aging Religious (SOAR!)  
Susan G. Komen  
Teaching for Change  
Tennessee Citizens for Wilderness Planning (Tcwp)  
Texas Baptist Children's Home  
The Arc Montgomery County  
The Arc of Loudoun  
The Arc of Northern Virginia  
The Bridge Behavioral Health  
The Cat Network Inc  
The Cathedral Soup Kitchen, Inc.  
The Edlavitch Jewish Community Center of Washington, DC  
The Elephant Sanctuary in Tennessee  
THE FOOD BANK OF SOCAL  
The Howard County Conservancy  
The Lion of Judah Ministries

The Myositis Association  
The National Association of Nurse Practitioners in Women's Health  
The National Humane Education Society  
The Nature Conservancy  
The Nonprofit Alliance  
The Ocean Foundation  
The Shepherds Table, Inc.  
The SkillSource Group, Inc.  
The Treatment and Learning Centers  
The Unit Scholarship Fund  
The Women's Center of Tarrant County  
The Xerces Society for Invertebrate Conservation  
Theatre Consortium of Silver Spring  
Think on These Things Ministries International, Inc. (3TMI)  
Trinity Missions  
Union of Concerned Scientists  
Union Rescue Mission  
United Nations Association of the USA - National Capital Area  
United Through Reading  
United Way of the National Capital Area  
United Ways of Alabama  
Veterans Away From Home  
Wachiska Audubon Society  
WAMY Community Action  
Warrior Canine Connection  
Washington Literacy Center  
Washington Trails Association  
Water For People  
Wellness, Sleep & Circadian Network, Inc.  
Wolf Conservation Center  
Women In Military Service For America Memorial Foundation  
Woodley House  
World Changers International Ministries  
World Emergency Relief  
World Wildlife Fund (WWF)  
Wounded Warrior Project  
Wounded Warriors in Action Foundation Inc.  
Youth Futures



**September 15, 2025**

The Honorable Scott Kupor  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

CC: The Honorable Mike Johnson, Speaker of the House  
The Honorable Hakeem Jeffries, Democratic Leader  
The Honorable John Thune, Majority Leader  
The Honorable Chuck Schumer, Democratic Leader

Dear Director Kupor,

On behalf of the broader charitable community, we sincerely thank and congratulate you on the decision to extend the Combined Federal Campaign for 2025. This choice guarantees the continuation of a program that has played a vital role in supporting essential charitable work nationwide. Your decision is appreciated, and we thank you for sharing in the success of the Combined Federal Campaign.

The Combined Federal Campaign has enabled participating organizations to make a real difference. Collectively, our organizations have raised \$9 billion, directly supporting the work of nearly 4,500 organizations over the Combined Federal Campaigns' 60-year history. The program's ongoing support signifies a vital partnership between federal employees and the charitable groups serving America's communities.

We are grateful for the confidence placed in this program and view the decision to continue as an opportunity to make 2025 a highly successful campaign year. The charitable community stands ready to work collaboratively with OPM and federal agencies to enhance participation, improve program efficiency, and ensure maximum impact from employee contributions.

We welcome the opportunity to strengthen partnerships between the federal workforce and national philanthropic organizations. Whether through improved communication strategies, innovative engagement approaches, or expanded collaboration efforts. We are committed to supporting a successful campaign and serving the communities that depend on these vital resources.

**[www.TNPA.org](http://www.TNPA.org)**

1319 F St. NW, Suite 700 | Washington, DC 20004

Thank you for your leadership in maintaining this important program. We look forward to a productive 2025 campaign and to building stronger partnerships between federal service and charitable mission in the years ahead.

The undersigned organizations represent a broad coalition of charities that have benefited from the Combined Federal Campaign and are dedicated to its ongoing success. We look forward to opportunities to partner with you and the federal workforce, and thank you for your commitment to public service.

Respectfully,

Shannon McCracken, President and CEO

The Nonprofit Alliance

**Attachment:** List of Supporting Organizations

350.org

A Kitty's Purrsuit of Happiness

A Wider Circle

Abused Children's Fund

ACLU

Adopt America Network

AdoptaPlatoon

Adventist Community Services of Greater Washington

Affordable Homes & Communities (AHC)

After-School All-Stars DC

Ahimsa House

Aids Research & Assistance Institute

Airmen Memorial Foundation

Alameda County Community Food Bank

Alex's Lemonade Stand Foundation

Alive Inc.

Alley Cat Rescue Inc.

Ally's House, Inc.

Alpha Omega /dba Our Lady of Bethesda

Alpha Scholarship and Charitable Foundation

ALS Association

Alzheimer's Research and Prevention Foundation

American Association for Cancer Research Foundation

American Battlefield Trust

American Cancer Society Cancer Action Network (ACS CAN)

American Chestnut Land Trust

American Diabetes Association

American Diabetes Research & Treatment Fund  
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American Forests  
American Humanist Association  
American Indian Education Fund  
American Institute for Cancer Research  
American Rivers Inc.  
America's Best Charities  
America's Best Local Charities  
America's Charities  
Anacostia Watershed Society  
Animal Charities of America  
Animal Welfare League of Alexandria  
Anne Arundel County CASA, Inc.  
Antarctic and Southern Ocean Coalition  
Anxiety and Depression Association of America  
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Appalachian Trail Conservancy  
Apraxia Kids  
Arizona Search Track and Rescue, Inc.  
Arthritis Foundation  
Arthritis National Research Foundation  
Association of Fundraising Professionals  
Austin Parks Foundation  
Autism Society of America Foundation  
Autoimmune Association  
Bailey's Crossroads Health Access Partnership, Inc. D/B/A Culmore Clinic

Baltimore Humane Society  
Benedictine Mission House  
BEST Kids Inc.  
Beyond Pesticides  
Biblical Archaeology Society  
Birthright  
Blind Vietnamese Children Foundation  
Blood Cancer United  
Born 2 Be Therapeutic Equestrian Center  
Brain Aneurysm Foundation  
Bread and Water for Africa  
Breakthrough T1D (Formerly: JDRF)  
Breast Cancer Prevention Partners  
Brem Foundation to Defeat Breast Cancer  
Camp Courageous  
Campaign to End Childhood Hunger  
Cancer Care Network Foundation  
Cancer Prevention and Treatment Fund  
Cancer Research Foundation  
Cancer Research Fund of the Damon Runyon-Walter Winchell Foundation  
Capitol Hill Village  
Care Net  
CASA of Central Texas, Inc.  
Casey Cares Foundation  
Cat Care Society  
Catholic Charities of the Diocese of Arlington  
Catholic Legal Immigration Network, Inc. (CLINIC)

CCVF

Center for Alexandria's Children

Central American Resource Center- CARECEN

CentroNia

CHC: Creating Healthier Communities

Chesapeake Bay Foundation

Child Find of America, Inc.

Childhood Brain Tumor Foundation, Inc.

Children & Charity International

Children of the Night

Children's Cancer Cause

Children's Corrective Surgery Society

Children's Craniofacial Association

Children's Feeding Network

Children's Fund for Fallen First Responders

Children's Gaucher Research Fund

Children's Law Center (DC)

CHILDREN'S ONCOLOGY SERVICES OF MA, INC. dba THE BOSTON HOUSE

Chinese Culture and Community Service Center

Christian Charities USA

Christian Military Fellowship

Chula Vista Veterans Home Support Foundation

Clean Water Fund

Coalition for the Homeless, Washington, DC

Combined Federal Campaign Foundation

Community First - America's Charities

Community Bridges

Community Reach of Montgomery County  
Community Shares of Illinois  
Community Shares, Inc.  
Completely KIDS  
Concerns of Police Survivors (C.O.P.S.)  
Conserve Now  
Cornelia de Lange Syndrome Foundation  
Corpus Christi Hope House, Inc.  
Court Appointed Special Advocate (CASA)/Prince George's County, Inc.  
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Cradle of Hope Adoption Center  
Cure Alzheimer's Fund  
Cure SMA  
CureSearch for Children's Cancer  
Cystic Fibrosis Research Institute  
DAV Charitable Service Trust  
DC Central Kitchen  
debra of America  
Defenders of Wildlife  
Diabetes Research & Wellness Foundation  
Diabetes Transplant Fund/Organ Donor Network  
Disabled Children's Fund  
Dogs & Cats Stranded on the Streets  
Early Learning Focus  
Earthjustice  
EarthShare  
Earthworks

East Bay SPCA  
Easterseals Midwest  
Edu-Futuro  
Enchanted Closet, Inc.  
ENDependence Center of Northern VA  
Engaging Christian Response  
Environmental & Energy Technology Council of Maine  
EOD Warrior Foundation  
Epilepsy Foundation of America  
Epilepsy Foundation of Virginia  
Everyone Home DC  
FACES: The National Craniofacial Association  
FACETS  
Fairfax Pets on Wheels, Inc.  
Fairfax ReLeaf, Inc.  
Family Violence & Sexual Assault Institute  
Farm Sanctuary  
Farmers and Hunters Feeding the Hungry  
Feminists for Life of America  
FINCA International  
Find Me Group Inc.  
Focus Clubhouse  
Food Bank for NYC  
Franciscan Friars, T.O.R.  
Free Minds Book Club & Writing Workshop  
Futures Without Violence  
Gaithersburg HELP

Give an Hour Nonprofit Corporation  
Give Nebraska  
GO2 for Lung Cancer  
Greater Chicago Food Depository  
Greenhill Humane Society  
Haitian Health Foundation  
Hawk Mountain Sanctuary Association  
Health & Medical Research Charities of America  
Healthy Vegetarian Food Bank  
Hillcrest Children & Family Center  
Honor and Remember, INC.  
Hope For The Warriors  
Horse Charities of America aka EQUUS Foundation, Inc.  
Housing Up  
Houston Food Bank  
Houston Spca  
Human & Civil Rights Organizations of America  
Humane Society of Baltimore County  
Humane Society of Northern Virginia  
Humane Society of Sonoma County  
Hydrocephalus Association  
Independent Sector  
International Rhino Foundation  
Iraq and Afghanistan Veterans of America (IAVA)  
Israel Guide Dog Center for the Blind  
Jewish Council for the Aging of Greater Washington  
Junior Achievement USA

K9s For Warriors

KABOOM!

Kidney Disease Research & Assistance Fund

Kids Get Cancer Too

Last Chance for Animals

Legacy of Hope scholarships for children who are cancer survivors

LGG Uplift Foundation

Lincoln Community Playhouse

Living Water International

Local Independent Charities of Texas

Lorton Community Action Center

Loudoun Community Health Center dba HealthWorks for Northern Virginia

Loudoun Volunteer Caregivers

Lucky Dog Animal Rescue

Lupus Foundation of America

Lymphoma Research Foundation

MaineShare

Make-A-Wish Mid-Atlantic

March of Dimes

Marine Corps-Law Enforcement Foundation

Maryland Westie Rescue

Mary's Center

McClendon Center

Meals on Wheels America

Meals on Wheels Contra Costa (MOWCC)

Meals on Wheels North Central Texas

Melanoma Research Alliance

Mercy-USA for Aid and Development

Military and Veteran Women Support Fund

Military and Veterans Support Groups of America

Military Chaplains Association of the United States of America

Military Child Education Coalition

Military Family and Veterans Service Organizations of America

Miracle Farm

Mission Without Borders, Inc.

Missionaries of Jesus

Mobile Hope

Mobile Loaves & Fishes

Multiple Sclerosis Association of America

Music for Life

NAMI MONTGOMERY COUNTY (MD), Inc.

NAMI Northern Virginia

National Audubon Society

National Crime Victim Law Institute

National Down Syndrome Society

National Foundation for Cancer Research

National Greyhound Foundation Inc.

National Health Council

National Kidney Foundation of Louisiana, Inc.

National Kidney Foundation of Wisconsin

National Multiple Sclerosis Society

National Parks Conservation Association

National Preservation Institute

National Stuttering Association

National Women's Law Center  
New York Restoration Project  
Newport Beach Public Library Foundation  
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Ohio River Foundation  
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Organization for Autism Research  
Ovarian Cancer Research Alliance  
Owl Moon Raptor Center, Inc.  
Oxfam America  
Oyster Recovery Partnership  
Pacific Crest Trail Association  
Packages for Warriors-Hearts of America, Inc.  
Page Ahead Children's Literacy Program  
Parkinson's Disease Research & Education Institute  
Partners In Health  
Partnership 4 Kids  
Pathways to Housing DC  
Paws With A Cause  
People for the Ethical Treatment of Animals  
Pets for Patriots

Philippine Empowerment for the Poor  
Philippine International Aid  
Physicians Committee for Responsible Medicine  
Polar Bears International  
Prairie Rivers Network  
Prevent Child Abuse America  
Prison Fellowship International  
Prostate Cancer Research Institute  
PTSD Foundation of America  
Puppies Behind Bars  
Rails to Trails Conservancy  
Rebuilding Together DCA  
Rebuilding Together Miami-Dade, Inc.  
Rebuilding Together Minnesota  
Rebuilding Together Philadelphia  
Rebuilding Together Silicon Valley  
Rebuilding Together St. Louis  
Refugees International  
RESOLVE: The National Infertility Association  
Reston Children's Center  
Returning Veterans Project  
Rinck Charitable Consulting  
Robert Irvine Foundation, Inc.  
Rocky Mountain Elk Foundation  
Ronald McDonald House Charities of El Paso  
Ronald McDonald House Charities of Northeast Ohio  
Ronald McDonald House Charities of San Antonio, TX

Rude Ranch Animal Rescue

Sacramento SPCA

Sacred Heart Southern Missions

Saint Benedictine Abbey

Salesian Missions, Inc.

Saltzberg Consulting

San Francisco Baykeeper

Save a Child's Heart Foundation

Schertz, Humane Society Inc. Dba Homes for Pets

Science Is Elemental, Inc.

Sea Shepherd Conservation Society

Seattle Parks Foundation

Share Our Strength

Sickle Cell Disease Association of Greater Washington, Inc.

Sight Surgery International

Signature Theatre

Sitar Arts Center

Sjogrens Foundation

Sky Cross, Inc DBA Christian Care International - Food and Medicine for People in need

So Others May Eat Incorporated

Society for the Protection of New Hampshire Forests

Soldiers' Angels

Southeast Youth and Family Services

Spay-Neuter Assistance Program

SPCA of Northern Virginia

SPCALA

Special Olympics District of Columbia Inc.

Spirit Club Foundation  
St. Ann's Center for Children, Youth and Families  
Stepping Stones Shelter  
Stop It Now!  
Stop Soldier Suicide  
Story Tapestries, Inc.  
Stroke Comeback Center  
Suicide Awareness Voices of Education  
Sunshine Division, Inc.  
Sunshine Kids Foundation  
Support Our Aging Religious (SOAR!)  
Susan G. Komen  
Teaching for Change  
Tennessee Citizens for Wilderness Planning (Tcwp)  
Texas Baptist Children's Home  
The Arc Montgomery County  
The Arc of Loudoun  
The Arc of Northern Virginia  
The Bridge Behavioral Health  
The Cat Network Inc  
The Cathedral Soup Kitchen, Inc.  
The Edlavitch Jewish Community Center of Washington, DC  
The Elephant Sanctuary in Tennessee  
THE FOOD BANK OF SOCAL  
The Howard County Conservancy  
The Lion of Judah Ministries  
The Myositis Association

The National Association of Nurse Practitioners in Women's Health

The National Humane Education Society

The Nature Conservancy

The Ocean Foundataion

The Shepherds Table, Inc.

The SkillSource Group, Inc.

The Treatment and Learning Centers

The Unit Scholarship Fund

The Women's Center of Tarrant County

The Xerces Society for Invertebrate Conservation

Theatre Consortium of Silver Spring

Think on These Things Ministries International, Inc. (3TMI)

Trinity Missions

Union of Concerned Scientists

Union Rescue Mission

United Nations Association of the USA - National Capital Area

United Through Reading

United Way of the National Capital Area

United Ways of Alabama

Veterans Away From Home

Wachiska Audubon Society

WAMY Community Action

Warrior Canine Connection

Washington Literacy Center

Washington Trails Association

Water For People

Wellness, Sleep & Circadian Network, Inc.

Wolf Conservation Center

Women In Military Service For America Memorial Foundation

Woodley House

World Changers International Ministries

World Emergency Relief

World Wildlife Fund (WWF)

Wounded Warrior Project

Wounded Warriors in Action Foundation Inc.

Youth Futures



**November 19, 2025**

The Honorable Scott Kupor  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

CC: The Honorable Mike Johnson, Speaker of the House  
The Honorable Hakeem Jeffries, Democratic Leader  
The Honorable John Thune, Majority Leader  
The Honorable Chuck Schumer, Democratic Leader

Dear Director Kupor,

On behalf of the broader charitable community, I write to express our concern about the impact the recent government shutdown has had on the 2025 Combined Federal Campaign. This year's campaign period, from October 1 to December 31, is already two weeks shorter than in previous years. The shutdown has further limited the time available for federal employees to participate. We respectfully request that the campaign be extended through January 30, 2026.

There is a clear precedent for OPM extending the CFC solicitation period following government shutdowns:

- During the 2018-2019 shutdown, OPM extended the campaign through February 22, 2019.
- Following the 2013 shutdown, OPM extended the CFC from December 15 to January 15, 2014.

As you know, many charitable organizations that benefit from federal workers' donations are also the ones that support those workers during government shutdowns. An extension would honor this mutual relationship. For over 60 years, the Combined Federal Campaign has raised more than \$9 billion to support nearly 4,500 organizations that strengthen communities across America. The program's success relies on agencies having sufficient time to conduct outreach and employees having time to review their charitable giving options.

The shutdown interrupted these activities at a crucial time. Federal employees experienced uncertainty during the campaign's busiest phase. Agency coordinators

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couldn't promote the campaign effectively, and the usual communication channels that encourage participation were blocked or heavily restricted.

The impact is evident in the numbers. As of today, the 2025 campaign has raised approximately \$7.7 million, significantly trailing results from comparable periods in previous years.

An extension through January 30, 2026, would give federal employees more adequate time to participate and ensure charities receive the support employees intend to give. This preserves the vital partnership between the federal workforce and the organizations that serve America's communities.

The charitable community stands ready to collaborate with OPM and federal agencies to implement this extension and maximize participation during the extended period. Thank you for your consideration of this request and your continued leadership of the Combined Federal Campaign. The undersigned organizations represent a broad coalition of charities committed to the program's ongoing success.

Respectfully,

Shannon McCracken  
President and CEO  
The Nonprofit Alliance

Attachment: List of Supporting Organizations

## **List of Supporting Organizations**

350.org

A Kitty's Purrsuit of Happiness

A Wider Circle

Abused Children's Fund

Adopt America Network

AdoptaPlatoon

Adventist Community Services of Greater Washington

Affordable Homes & Communities (AHC)

After-School All-Stars DC

Ahimsa House

Aids Research & Assistance Institute

Airmen Memorial Foundation

Alameda County Community Food Bank

Alex's Lemonade Stand Foundation

Alive Inc.

Alley Cat Rescue Inc.

Ally's House, Inc.

Alpha Omega /dba Our Lady of Bethesda

Alpha Scholarship and Charitable Foundation

ALS Association

Alzheimer's Research and Prevention Foundation

American Association for Cancer Research Foundation

American Battlefield Trust

American Cancer Society Cancer Action Network (ACS CAN)

American Chestnut Land Trust

American Diabetes Association  
American Diabetes Research & Treatment Fund  
American Discovery Trail Society  
American Forests  
American Humanist Association  
American Indian Education Fund  
American Institute for Cancer Research  
American Rivers Inc.  
America's Best Charities  
America's Best Local Charities  
America's Charities  
Anacostia Watershed Society  
Animal Charities of America  
Animal Welfare League of Alexandria  
Anne Arundel County CASA, Inc.  
Antarctic and Southern Ocean Coalition  
Anxiety and Depression Association of America  
Apes Alive: Primate Rescue Center  
Appalachian Trail Conservancy  
Apraxia Kids  
Arizona Search Track and Rescue, Inc.  
Arthritis Foundation  
Arthritis National Research Foundation  
Association of Fundraising Professionals  
Austin Parks Foundation  
Autism Society of America Foundation

Autoimmune Association  
Bailey's Crossroads Health Access Partnership, Inc. D/B/A Culmore Clinic  
Baltimore Humane Society  
Benedictine Mission House  
BEST Kids Inc.  
Beyond Pesticides  
Biblical Archaeology Society  
Birthright  
Blind Vietnamese Children Foundation  
Blood Cancer United  
Born 2 Be Therapeutic Equestrian Center  
Brain Aneurysm Foundation  
Bread and Water for Africa  
Breakthrough T1D (Formerly: JDRF)  
Breast Cancer Prevention Partners  
Brem Foundation to Defeat Breast Cancer  
Camp Courageous  
Campaign to End Childhood Hunger  
Cancer Care Network Foundation  
Cancer Prevention and Treatment Fund  
Cancer Research Foundation  
Cancer Research Fund of the Damon Runyon-Walter Winchell Foundation  
Capitol Hill Village  
Care Net  
CASA of Central Texas, Inc.  
Casey Cares Foundation

Cat Care Society  
Catholic Charities of the Diocese of Arlington  
Catholic Legal Immigration Network, Inc. (CLINIC)  
CCVF  
Center for Alexandria's Children  
Central American Resource Center- CARECEN  
CentroNia  
CHC: Creating Healthier Communities  
Chesapeake Bay Foundation  
Child Find of America, Inc.  
Childhood Brain Tumor Foundation  
Children & Charity International, Inc.  
Children of the Night  
Children's Cancer Cause  
Children's Corrective Surgery Society  
Children's Craniofacial Association  
Children's Feeding Network  
Children's Fund for Fallen First Responders  
Children's Gaucher Research Fund  
Children's Law Center (DC)  
CHILDREN'S ONCOLOGY SERVICES OF MA, INC. dba THE BOSTON HOUSE  
Chinese Culture and Community Service Center  
Christian Charities USA  
Christian Military Fellowship  
Chula Vista Veterans Home Support Foundation  
Clean Water Fund

Coalition for the Homeless, Washington, DC  
Combined Federal Campaign Foundation  
Community Bridges  
Community First – America’s Charities  
Community Reach of Montgomery County  
Community Shares of Illinois  
Community Shares, Inc.  
Completely KIDS  
Concerns of Police Survivors (C.O.P.S.)  
Conserve Now  
Cornelia de Lange Syndrome Foundation  
Corpus Christi Hope House, Inc.  
Court Appointed Special Advocate (CASA)/Prince George's County, Inc.  
Cover The Homeless Ministry  
Cradle of Hope Adoption Center  
Cure Alzheimer's Fund  
Cure SMA  
CureSearch for Children's Cancer  
Cystic Fibrosis Research Institute  
DAV Charitable Service Trust  
DC Central Kitchen  
debra of America  
Defenders of Wildlife  
Diabetes Research & Wellness Foundation  
Diabetes Transplant Fund/Organ Donor Network  
Disabled Children's Fund

Dogs & Cats Stranded on the Streets  
Early Learning Focus  
Earthjustice  
EarthShare  
Earthworks  
East Bay SPCA  
Easterseals Midwest  
Edu-Futuro  
Enchanted Closet, Inc.  
ENDependence Center of Northern VA  
Engaging Christian Response  
Environmental & Energy Technology Council of Maine  
EOD Warrior Foundation  
Epilepsy Foundation of America  
Epilepsy Foundation of Virginia  
Everyone Home DC  
FACES: The National Craniofacial Association  
FACETS  
Fairfax Pets on Wheels, Inc.  
Fairfax ReLeaf, Inc.  
Family Violence & Sexual Assault Institute  
Farm Sanctuary  
Farmers and Hunters Feeding the Hungry  
Feminists for Life of America  
FINCA International  
Find Me Group Inc.

Focus Clubhouse  
Food Bank for NYC  
Franciscan Friars, T.O.R.  
Free Minds Book Club & Writing Workshop  
Futures Without Violence  
Gaithersburg HELP  
Give an Hour Nonprofit Corporation  
Give Nebraska  
GO2 for Lung Cancer  
Greater Chicago Food Depository  
Greenhill Humane Society  
Haitian Health Foundation  
Hawk Mountain Sanctuary Association  
Health & Medical Research Charities of America  
Healthy Vegetarian Food Bank  
Hillcrest Children & Family Center  
Honor and Remember, INC.  
Hope For The Warriors  
Horse Charities of America aka EQUUS Foundation, Inc.  
Housing Up  
Houston Food Bank  
Houston Spca  
Human & Civil Rights Organizations of America  
Humane Society of Baltimore County  
Humane Society of Northern Virginia  
Humane Society of Sonoma County

Hydrocephalus Association  
Independent Sector  
International Rhino Foundation  
Iraq and Afghanistan Veterans of America (IAVA)  
Israel Guide Dog Center for the Blind  
Jewish Council for the Aging of Greater Washington  
Junior Achievement USA  
K9s For Warriors  
KABOOM!  
Kidney Disease Research & Assistance Fund  
Kids Get Cancer Too  
Last Chance for Animals  
Legacy of Hope scholarships for children who are cancer survivors  
LGG Uplift Foundation  
Lincoln Community Playhouse  
Living Water International  
Local Independent Charities of Texas  
Lorton Community Action Center  
Loudoun Community Health Center dba HealthWorks for Northern Virginia  
Loudoun Volunteer Caregivers  
Lucky Dog Animal Rescue  
Lupus Foundation of America  
Lymphoma Research Foundation  
MaineShare  
Make-A-Wish Mid-Atlantic  
March of Dimes

Marine Corps-Law Enforcement Foundation  
Maryland Westie Rescue  
Mary's Center  
McClendon Center  
Meals on Wheels America  
Meals on Wheels Contra Costa (MOWCC)  
Meals on Wheels North Central Texas  
Melanoma Research Alliance  
Mercy-USA for Aid and Development  
Military and Veteran Women Support Fund  
Military and Veterans Support Groups of America  
Military Chaplains Association of the United States of America  
Military Child Education Coalition  
Military Family and Veterans Service Organizations of America  
Miracle Farm  
Mission Without Borders, Inc.  
Missionaries of Jesus  
Mobile Hope  
Mobile Loaves & Fishes  
Multiple Sclerosis Association of America  
Music for Life  
NAMI MONTGOMERY COUNTY (MD), Inc.  
NAMI Northern Virginia  
National Audubon Society  
National Crime Victim Law Institute  
National Down Syndrome Society

National Foundation for Cancer Research  
National Greyhound Foundation Inc.  
National Health Council  
National Kidney Foundation of Louisiana, Inc.  
National Kidney Foundation of Wisconsin  
National Multiple Sclerosis Society  
National Parks Conservation Association  
National Preservation Institute  
National Stuttering Association  
National Women's Law Center  
New York Restoration Project  
Newport Beach Public Library Foundation  
Nonprofit Leadership Center of Tampa Bay, Inc.  
Northern Illinois Food Bank  
Northern Virginia Bird Alliance  
Norton Children's Hospital Foundation  
Ohio River Foundation  
Operation First Response  
Operation Homefront  
Operation Second Chance, Inc.  
Organization for Autism Research  
Ovarian Cancer Research Alliance  
Owl Moon Raptor Center, Inc.  
Oxfam America  
Oyster Recovery Partnership  
Pacific Crest Trail Association

Packages for Warriors-Hearts of America, Inc.  
Page Ahead Children's Literacy Program  
Parkinson's Disease Research & Education Institute  
Partners In Health  
Partnership 4 Kids  
Pathways to Housing DC  
Paws With A Cause  
People for the Ethical Treatment of Animals  
Pets for Patriots  
Philippine Empowerment for the Poor  
Philippine International Aid  
Physicians Committee for Responsible Medicine  
Polar Bears International  
Prairie Rivers Network  
Prevent Child Abuse America  
Prison Fellowship International  
Prostate Cancer Research Institute  
PTSD Foundation of America  
Puppies Behind Bars  
Rails to Trails Conservancy  
Rebuilding Together DCA  
Rebuilding Together Miami-Dade, Inc.  
Rebuilding Together Minnesota  
Rebuilding Together Philadelphia  
Rebuilding Together Silicon Valley  
Rebuilding Together St. Louis

Refugees International  
RESOLVE: The National Infertility Association  
Reston Children's Center  
Returning Veterans Project  
Rinck Charitable Consulting  
Robert Irvine Foundation, Inc.  
Rocky Mountain Elk Foundation  
Ronald McDonald House Charities of El Paso  
Ronald McDonald House Charities of Northeast Ohio  
Ronald McDonald House Charities of San Antonio, TX  
Sacramento SPCA  
Sacred Heart Southern Missions  
Saint Benedictine Abbey  
Salesian Missions, Inc.  
Saltzberg Consulting  
San Francisco Baykeeper  
Save a Child's Heart Foundation  
Schertz, Humane Society Inc. Dba Homes for Pets  
Science Is Elemental, Inc.  
Sea Shepherd Conservation Society  
Seattle Parks Foundation  
Share Our Strength  
Sickle Cell Disease Association of Greater Washington, Inc.  
Sight Surgery International  
Signature Theatre  
Sitar Arts Center

Sjogrens Foundation  
Sky Cross, Inc DBA Christian Care International - Food and Medicine for People in need  
So Others May Eat Incorporated  
Society for the Protection of New Hampshire Forests  
Soldiers' Angels  
Southeast Youth and Family Services  
Spay-Neuter Assistance Program  
SPCA of Northern Virginia  
SPCALA  
Special Olympics District of Columbia Inc  
Spirit Club Foundation  
St. Ann's Center for Children, Youth and Families  
Stepping Stones Shelter  
Stop It Now!  
Stop Soldier Suicide  
Story Tapestries, Inc.  
Stroke Comeback Center  
Suicide Awareness Voices of Education  
Sunshine Division, Inc.  
Sunshine Kids Foundation  
Support Our Aging Religious (SOAR!)  
Susan G. Komen  
Teaching for Change  
Tennessee Citizens for Wilderness Planning (Tcwp)  
Texas Baptist Children's Home  
The Arc Montgomery County

The Arc of Loudoun

The Arc of Northern Virginia

The Bridge Behavioral Health

The Cat Network Inc

The Cathedral Soup Kitchen, Inc

The Edlavitch Jewish Community Center of Washington, DC

The Elephant Sanctuary in Tennessee

THE FOOD BANK OF SOCAL

The Howard County Conservancy

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The Myositis Association

The National Association of Nurse Practitioners in Women's Health

The National Humane Education Society

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Veterans Away From Home

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WAMY Community Action

Warrior Canine Connection

Washington Literacy Center

Washington Trails Association

Water For People

Wellness, Sleep & Circadian Network, Inc.

Wolf Conservation Center

Women In Military Service For America Memorial Foundation

Woodley House

World Changers International Ministries

World Emergency Relief

Wounded Warrior Project

Wounded Warriors in Action Foundation Inc.

Youth Futures



**December 29, 2025**

The Honorable Scott Kupor  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

CC: The Honorable Mike Johnson, Speaker of the House  
The Honorable Hakeem Jeffries, Democratic Leader  
The Honorable John Thune, Majority Leader  
The Honorable Chuck Schumer, Democratic Leader

Dear Director Kupor,

On behalf of the charitable community, I write to express our sincere gratitude for your decision to extend the 2025 Combined Federal Campaign through January 31, 2026. Your leadership in recognizing the extraordinary circumstances of this year's campaign and acting swiftly is deeply appreciated.

To ensure this extension achieves its intended purpose, we respectfully request that OPM lift the stop work order currently in effect for January 2026 for entities administering the CFC contract. Without full operational capacity during January, charities cannot realize the maximum benefit from the extension. Campaign administrators are essential for processing donations, conducting outreach, and supporting agency coordinators during this critical period.

Additionally, we understand that the Chief Human Capital Officers Council is evaluating the Combined Federal Campaign's overall effectiveness. While we support thoughtful assessment, we must caution that any statistical analysis of the 2025 campaign will reflect aberrant conditions rather than typical program performance.

This year's campaign has faced unprecedented challenges:

- The campaign period was shortened by two weeks compared to previous years,
- The longest government shutdown in U.S. history disrupted the critical early phase of the campaign,
- The January extension may occur with administrative limitations that may constrain its effectiveness, and
- Earlier uncertainty regarding potential program restructuring may have affected participation.

Any evaluation of the 2025 CFC must account for these extraordinary circumstances. Drawing conclusions about the program's viability or effectiveness based on this year's data would be

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fundamentally flawed and could lead to policy decisions that undermine a program that has successfully raised over \$9 billion for American charities over six decades.

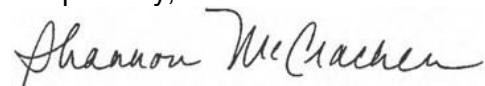
We respectfully urge OPM to:

1. Lift the stop work order for CFC administrators during January 2026 to maximize the value of the campaign extension,
2. Ensure that any analysis by the CHCO Council explicitly acknowledges and adjusts for the 2025 campaign's aberrant circumstances, and
3. Commit that any evaluation of the CFC's long-term performance should utilize data from typical campaign years rather than this disrupted cycle.

The charitable community remains committed to working collaboratively with OPM to strengthen the Combined Federal Campaign. We appreciate your leadership and look forward to continuing this vital partnership that connects federal employees' generosity with organizations serving communities nationwide.

Thank you again for extending the 2025 campaign and for your consideration of these important operational and analytical concerns.

Respectfully,

A handwritten signature in cursive script that reads "Shannon McCracken". The signature is written in black ink and is positioned to the right of the word "Respectfully,".

Shannon McCracken  
President & CEO  
The Nonprofit Alliance



**February 26, 2026**

The Honorable Scott Kuper  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

On behalf of the National Council of Nonprofits (NCN), I am writing to express deep concern that the U.S. Office of Personnel Management (OPM) is decommissioning the Combined Federal Campaign (CFC) Charity Portal as soon as Wednesday, March 4, 2026. For more than 60 years, the CFC has provided federal employees, retirees, and contractors with the opportunity to strengthen communities across the country through more than \$9 billion in charitable contributions to nonprofit organizations and causes they care about in their local areas – at no cost to the federal government.

In September of 2025, OPM previously attempted to end this program but *reversed* its decision after effective outreach from nonprofits nationwide that benefit from the donations made under the CFC program. NCN and United Way Worldwide sent a [letter](#) to OPM at that time, urging it to not to eliminate the CFC.

Our message today remains the same. Eliminating this vital resource will hurt thousands of nonprofits across America and the communities they support. From the smallest towns to the largest cities, from rural farms to bustling neighborhoods, nonprofit organizations are the backbone of America. In every congressional district, and in every state, nonprofits step in to meet needs too urgent to ignore. Even so, nonprofits are facing extensive challenges, including higher demand for services and fewer resources. Eliminating the CFC at this time will make it more difficult for the needs of our country's rural, suburban, and urban communities to be supported and met by these organizations.

The National Council of Nonprofits is the nation's largest network of nonprofits, with more than 37,000 organizational members through our state and regional associations of

nonprofits. The National Council of Nonprofits' vast and dedicated membership reflects the wide spectrum of nonprofit missions and, like the vast majority of charitable organizations, is composed of mostly small-to-midsized entities.

Throughout the country, charitable nonprofits are lifelines—feeding the hungry, sheltering the homeless, caring for children and elders, training workers, supporting veterans, and rushing to the front lines when disaster strikes to provide relief, recovery, and crisis support. Nonprofits are often the difference between a family eating or going hungry, between a senior supported at home or left to fend for themselves, or between a veteran receiving job placement support or collecting unemployment. Nonprofits represent the very spirit of America: neighbors helping neighbors, communities standing together, and hope rising in the face of hardship.

Many nonprofits rely on the CFC to support their vital work, and ending the program will directly harm these organizations. Not only are nonprofit organizations still waiting for final data and disbursements following the end of the 2025 campaign, but going offline so quickly will cause challenges and increase pressure for those who are unable to download their historical data by next week's deadline. For many nonprofits, the charitable donations received through the CFC make up a significant share of the resources available to support their missions. Without these resources, some nonprofits may be forced to cut back on services or even close their doors – leaving their communities without essential resources that families and individuals rely on.

The CFC provides a vital service – at no cost to the federal government – to help Americans give back to their communities. The program is the embodiment of America's leading role as one of the most generous nations in the world. NCN and its network urge you: do not eliminate the CFC. Instead, work with stakeholders to build on the program's legacy of success and continue these opportunities for charitable giving.

Sincerely,



Diane Yentel  
President and CEO  
National Council of Nonprofits

CC:

The Honorable Mike Johnson, Speaker of the House

The Honorable Hakeem Jeffries, Democratic Leader

The Honorable John Thune, Majority Leader

The Honorable Chuck Schumer, Democratic Leader